

NATIONAL INDUSTRY DISCUSSION: Workplace Culture and Career Paths in Mining



JOIN THE DISCUSSION!

Are you a current or former worker of the Canadian mining and minerals industry (*including contractors directly involved in the industry*)?

Would you like to contribute to making the sector more open to, and inclusive for, workers of all backgrounds?

Are you open to sharing your experiences of working in the sector by participating in a confidential survey?

If **“yes,”** the Mining Industry Human Resources Council (MiHR) would like to invite you to participate in a first-of-its-kind Canada-wide discussion to build an understanding of the workplace culture and career paths found in the Canadian mining industry. Its findings will support employers in improving the industry’s ability to effectively employ a wide range of talented individuals. The National Industry Discussion will consist of an online survey of current or former industry workers, as well as interviews and focus groups with current or former workers, agencies and employers.

Participation is completely voluntary, and your input will be confidential. Registrants will be entered into a draw to win one of ten \$50 VISA gift cards!

To participate:

- Go to <http://fluidsurveys.com/s/MiHRTalksCareers> to complete the survey – it only takes 20-30 minutes
- If you’d like to participate during working hours, speak with your manager or supervisor to confirm the best time
- If you cannot access a computer, contact Sara Delaney of Graybridge Malkam at **613-761-7440 x 225** to share your experiences by phone

For more information, please contact Sarah Gauen, Project Manager – Sector Studies at MiHR: **613-270-9696, ext. 29** or sgauen@mihrc.ca or visit www.mihrc.ca.

The survey is LIVE from February 2 to March 5, 2015 at
<http://fluidsurveys.com/s/MiHRTalksCareers>

Let your voice be heard!

This project has been reviewed and cleared by the MiHR Research Ethics Board:
613-270-9696 ext.26 or ethics@mihrc.ca.

