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a place of mind
THE UNIVERSITY OF BRITISH COLUMBIA



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In the Spotlight:

Participants needed for Engendering Engineering Success!



Researchers from top Canadian universities are collaborating on an interdisciplinary research project called Engendering Engineering Success, investigating which organizational policies best predict an inclusive workplace culture that promotes engagement and productivity for both men and women. EES is currently recruiting engineers for its two innovative studies, which involve completing surveys on daily workplace interactions.

[Click here](#) for more information on how to participate.

- [Why engineering should be a woman's game](#)
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Reminders

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Upcoming Events

Feb 18: CanWIT BC February Breakfast Club

Join Catherine Williams, Manager, External Relations, SFU's Beedie School of Business, as she moderates a panel of mentors and mentees who will share their experiences and tips for success when working with a mentor. Catherine will also provide some guidance on how to find a mentor and the value of mentors from her perspective as manager of the largest university based mentoring program in Canada.

This event will take place on Wednesday, Feb 18 from 8am to 9:30am. [Click here](#) for more information and to register.

Mar 3: XX Networking Evening at Science World

SCWIST and TELUS World of Science are hosting the annual XX Networking Evening on March 3 from 5:15pm to 9:30pm. Tickets include a light dinner, a chance to learn from over 30 local women working in STEM fields and network with other attendees, an OMNIMAX film, and door prizes. [Click here](#) for more information about this event and to register.

Mar 28: Quantum Leaps conference

[The Quantum Leaps conference](#) is a daylong event by SCWIST designed to inspire young women to consider pursuing careers in Science and Technology.

Registration is now open for Burnaby school district (District 41) students in grades 11 and 12! This event will take place on Saturday, Mar 28 at UBC from 9am to 5pm. [Click here](#) for a news article about the conference.

Announcements & Articles

WWEST's Formal Progress Report (months 24-48) now available

The formal progress report for the NSERC Chair for Women in Science and Engineering is now available online. The report highlights achievements, challenges, and plans for the remaining Chair term.

CWSE BC Yukon (WWEST) Second 24 Month Report

One of the most important highlights of the report is that progress is not made in isolation. WWEST has been pleased to work with a huge number of regional organizations and grass-roots initiatives. The impact of the whole is more than a sum of the parts.

KAST GLOWS Annual Report Available

The [KAST GLOWS](#) (Kootenay Association for Science & Technology – Growing, Learning Opportunities With Science) Annual Report is now available [here](#) on their website.

This report highlights this past year's events, including the Kootenay Contraption Contest, the RoboGames competition, and the 2014 Quantum Leaps conference for high school girls, where WWEST's Dr. Elizabeth Croft demonstrated several robots in her lab and introduced the students to her graduate department. These initiatives provide unique and fun opportunities for youth to explore science and technology, especially in the Kootenay region, where GLOWS is a unique organization in this regard.

[Gendered Language in Teacher Reviews](#)

[This interactive chart](#) lets you explore the words used to describe male and female teachers in about 14 million reviews from ratemyprofessor.com. It reveals unconscious biases based on gender – for example, male professors are more likely to be described as “brilliant,” “awesome,” and “knowledgeable,” while women are “bossy,” “annoying,” and “beautiful” or “ugly.” [This article](#) discusses more about the chart and gender stereotypes.

[Article: Why engineering should be a woman's game](#)

[This BBC article](#) discusses the impending engineering, science and technology skills shortage and why many people, especially girls, think a career in these areas is “not for them.”

We must find ways to encourage experimentation in an age where our education system has a tendency to expect young people to move away from practical learning as they grow up and to become more theoretical and abstract.

Article: Madam CEO, Get Me a Coffee

This article examines the widespread expectation that women should help more in the workplace, while there is no such expectation for men. For example, women generally do most of the “office housework” – administrative tasks that help but don’t pay off.

When a woman declines to help a colleague, people like her less and her career suffers. But when a man says no, he faces no backlash. A man who doesn’t help is “busy”; a woman is “selfish.”

Reminders

Feb 19: BC WEN AGM & Speaker Event

Join the BC Women in Energy Network for the 2015 Annual General Meeting followed by their first speaker event of the year with BC Hydro CEO Jessica McDonald.

This event will take place during 8am – 10:30am at 915 West Hastings Street. [Click here](#) for more information and to register.

Feb 26: Women in Engineering & Geoscience Panel Discussion

In an effort to support the continuing growth and advancement of women in the profession, the APEGBC Sea-to-Sky Branch is collaborating with the Division for the Advancement of Women in Engineering & Geoscience (DAWEG) to organize a seminar to give an insight on how women can proactively build their confidence, and what they could do to successfully integrate and advance in the fields of engineering and geoscience.

This event will take place on Feb 26 from 6:30pm to 9pm, at Royal Canadian Legion 118; 123 West 15th Street, North Vancouver. [Click here](#) for more information and to register.

Feb 28: Engineering Explorations 8

Engineering Explorations 8 is a day of learning and hands-on activities (for example, we'll be making prosthetic hands!) for grade 8 girls to learn what it means to be an engineer.

This event will take place on Saturday, Feb 28 from 9am to 2:30pm, at Steveston-London Secondary School, 6600 Williams Road, Richmond. Please note

that this event is restricted to grade 8 girls in School District 38 (Richmond).

[Click here](#) for more information and to register!

If you have any questions about WWEST or wish to be removed from this mailing list, please contact:

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